

7/19/57

INLAND STEEL COMPANY  
Indiana Harbor Works

and

UNITED STEELWORKERS OF AMERICA  
Local Union 1010

Grievance No. 15-E-19  
Docket No. IH-27-27-5/31/56  
Arbitration No. 181

Opinion and Award

Appearances:

For the Company:

W. L. Ryan, Assistant Superintendent, Labor Relations Department  
L. E. Davidson, Assistant Superintendent, Labor Relations  
Department

For the Union:

Cecil Clifton, International Staff Representative  
Fred Gardner, Chairman, Grievance Committee  
Joseph Wolanin, Assistant to International Representative  
Alberto Garza, Secretary, Grievance Committee

J. Gonzales, having previously worked thirty turns between January 2, 1956 and May 27, 1956 in the Pickler and Scrubber Sequence, in "extended operations", was recalled from the Labor Pool for the 12-8 turn on April 11, 12, 13, 1956 to fill a vacancy of wireman in that sequence. The assignment of Gonzales to the job was contested by M. Mihailidis, the grievant, senior to Gonzales in departmental seniority, who was in the Labor Pool at the time. The Company contends that Gonzales was entitled to the assignment because he had acquired sequential standing by virtue of thirty turns worked in the sequence on extended operations. Further, it states that Mihailidis had established himself, similarly, in the Skin Mill Sequence by thirty turns worked and therefore had no claim to sequential standing in the Pickler and Scrubber Sequence.

The Union claims that Gonzales had no sequential standing, that the turns he previously worked were temporary fill-in turns, and that Mihailidis as the man with superior departmental seniority was entitled to the job.

The record is somewhat confusing as to the nature of the vacancy which Gonzales filled for three days. There are indications that it occurred because of the absence of a regularly scheduled employee. If this be true, the vacancy was undoubtedly a temporary vacancy as described in the first portion of Marginal Paragraph 102.

AWARD

The underlying issue in this case was disposed of in Arbitration Nos. 167, 178 and 179. The dispute is remanded to the parties for discussion and resolution in the light of the interpretations in those awards, and in keeping with the observations made in the award in Grievance 15-E-12. The parties will inform the undersigned and the Permanent Arbitrator of their success in this endeavor prior to August 16, 1957. In the meantime, jurisdiction is retained.

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Peter Seitz,  
Assistant Permanent Arbitrator

Dated: July 19, 1957